



HENNING NEWS

We build Quality through Leadership, Pride, Integrity, Safety and Equity

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Emergency Preparedness

Over 40% of businesses affected by a disaster never reopen

Emergency planning is an important part of a comprehensive safety program. Taking proactive steps can reduce the social and economic costs of emergencies, criminal acts, crises, and disasters. An effective response during an emergency depends on the quality of planning and training that occurs before a situation arises. Do you stay where you are or evacuate...

How prepared are you for an emergency?

- ✓ Do you have a written emergency plan in place?
- ✓ Have you created and practiced procedures to quickly evacuate and find shelter?
- ✓ Do you have a communications plan to communicate with employees?
- ✓ Have you determined the operations that need to be up and running first?
- ✓ Have you created a list of inventory and equipment for business continuity?
- ✓ Do you have a specific procedure for protecting vital records?
- ✓ Have emergency shutdown procedures been developed?

It is important to invest in a preparedness program. ***Up to 40% of businesses affected by a natural or human-caused disaster never reopen*** (Source: Insurance Information Institute).

The planning process should take an "all hazards" approach as there are many different threats/hazards. In addition, there are actions that should be taken before, during and after an event that are unique to each hazard.

Implementation includes identifying and assessing resources, writing plans, developing a system to manage incidents and training personnel so they can execute plans.

Additional resources to assist in preparing for an emergency can be found at:

- FEMA: www.ready.gov
- Centers for Disease Control and Prevention: www.bt.cdc.gov
- Disability.gov: www.disability.gov/emergency-preparedness

-Curt Ferguson (Safety Director)

New Face at Henning

Sara Heijerman



Welcome Sara Heijerman, our new face at the front desk in the Johnston office. Sara is a graduate of Central College in Pella, IA, with degrees in Accounting and Spanish.

Before coming to Henning, she worked in the Accounts Payable department at Assurant in West Des Moines. Married to husband, Thomas, who is an Iowa State University graduate, they live near downtown Des Moines with their pets.

Sara is responsible for the Accounts Receivable duties, along with other miscellaneous office tasks. She said "I have experienced a very warm welcome from everyone!"

What's New to the Henning Family?

- ❖ The Henning Family of Companies congratulates **Alan Koch**, on being elected as Chairman of the Board for the *Master Builders of IA* for 2012. See picture on page 2.
- ❖ The Henning Family of Companies congratulates **Todd Carlson** on his **engagement** to fiancée Kathy Foust.



Executive Corner

A note from Al Koch, CEO

WE "CAN DO"!

Another "FANTASTIC" person at Henning Construction, LLC

Keith Burbank, Project Development Director for Henning Construction LLC is not only a Construction Engineering graduate but also a Graduate Architect (Iowa State University). His careers started with the U.S. Air Force in Viet Nam, working on a blacktopping road crew, and was then the project manager and estimator for John Hart Inc. as a cataclysm insurance claim specialist. Burbank moved on to the EM Sykes Companies in Austin, Texas and served as development manager and construction manager. Then, in 1988, Henning Construction was fortunate enough to be able to coax him back to Des Moines, IA.

From that time, Keith has worked as estimator, Sr. Project Manager, and Project Development Manager for a great many projects both Internationally and domestically throughout the U.S. He is also the Division Director currently on a major convenience store client leading the construction on stores within a 9 state area.

Keith works with the "CAN DO" Spirit and is a part of the team at the Henning Family of Companies, who are all people that are not afraid to break the mold: not someone that just steps outside the box, but stands **on TOP of the box!**

It is a no-brainer for them, and they do it for our clients and customers throughout the U.S. and so far in 6 countries worldwide.

This combination is the construction solution many companies promise but only the Henning Family of Companies DELIVERS!



The Award Goes to...

First quarter 2012 safety awards

<u>Employee:</u>	<u>Milestone Reached:</u>	<u>Award Given:</u>
Greg Burt	1,000	T-shirt and Hat
Jeff Drake	1,000	T-shirt and Hat
Tim Evans	2,000	Sweatshirt
Mike Hoover	2,000	Sweatshirt
Elkaz Hodzic	10,000	Cash value for points



Note: On cash value for points, the employee may purchase any item of their choice, turn in the receipt and obtain a check for the amount of the receipt (not to exceed the total points the employee has earned). The cashed-in points will be deducted from the employee's earned point total. 100 hours = 1 point.



Administrative Professionals Day: The Henning Family of Companies celebrated all the good work done by the Administrative Staff by having lunch at Glen Oaks Country Club, and then all received the remainder of the day off. **THANK YOU** for another great year of hard work and teamwork! *Not pictured: Heather Malizia*



Centennial Celebration for Master Builders of IA of 2012 (L-R): Alan Koch (Henning Construction Co.) with Salvador Giunta, the Congressional Medal of Honor Recipient for his service in Afghanistan. Mr. Giunta was the lead speaker for the Centennial Celebration for MBI. He is only the 2nd person in 100 years to receive the SIR Award (Skill, Integrity and Responsibility) from Master Builders of IA.

This 100-Yr Celebration had over 1,200 registered attendees kicking off the celebration the evening before featuring a Legends in Concert with tribute acts from Las Vegas (Tina Turner, Garth Brooks and the Legends of Liverpool).

Henning Anniversaries

41 Yrs:	Jeff Henning	May 1
16 Yrs:	Jasmin Beslija	May 20
15 Yrs:	Jeff Charlson	May 12
14 Yrs:	Heather Henning	May 18
6 Yrs:	Tom Lohr	May 1
	Shad Spora	May 8
3 Yrs:	Craig Pepper	May 1
1 Yr:	Brandon Thies	May 9
	Timothy Evans	May 13
	Benito Rincon	May 26
	Lucas Hodge	May 31

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Naturally Recycled Proteins-Indiana Celebrates Ribbon Cutting

Ceremonies took place May 1, for NRP's newest 42,000 SF building



Ribbon cutting ceremonies took place on May 1, 2012 at the new NRP-IN facility in Montpelier, Indiana. The

Montpelier, IN plant is the third generation plant, with other plants in Wakefield, Nebraska and Steamboat Rock, Iowa.

NRP, a nine year old company specializes in the processing of spent hens into a highly digestible dry protein additive used in the pet food industry. The process used by

the NRP group is a one of a kind. They are the only in the world that utilizes this patented process.

In addition to the official ribbon cutting, Al Koch (CEO of NRP) gave a facility tour and reviewed the different areas of the process. U.S. Congressman, Mike Pence, and Mayor of Montpelier, Kathy Bantz were in attendance, along with 60 plus state and local attendees.

The NRP-Indiana facility sits on 20 acres of Industrial park property and is the largest of the three plants. The 42,000 square foot

building houses the three different processing areas:

1. Liquid
2. Dry ingredient storage/processing
3. Drying.

The plant also includes a 4,000 square foot attached office complex. Not pictured is a 8,000 square foot truck maintenance building.

Sr. Project Manager, Myron Oliver, and Project Manager, Ryan Plock, coupled with the field expertise of Superintendent - Tim Evens delivered this project on schedule and within the budget.

-Myron Oliver (Sr. Project Manager)



Pictured above: NRP-Indiana Ribbon cutting, Alan Koch – CEO Naturally Recycled Proteins (white shirt). To Alan's left: Mike Pence – U.S. Congressman, Kathy Bantz – Mayor of Montpelier, behind Kathy Bantz, Kevin Mahan – State Representative, all others are Montpelier Chamber of Commerce members.



Pictured above: One of two 110' long custom designed continuous flow bed dryers.



Pictured above: Exterior of NRP-Indiana - 42,000 SF building.



Pictured above: Grinder trailer trucks.



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ADDRESS CORRECTION REQUESTED



41,713 hours safely worked since the
last accident on February 24, 2012



Our Project Managers and Craftsmen are Known for Developing Facilities with Functionality and Style.

What many companies promise, Henning Construction Co. can deliver.

"We work closely with our clients from conception before building ever begins."

Henning Construction Company
Chairman, Jeff Henning 1955 - Age 6



TRAITS YOU DEMAND
FROM A BUILDER.
HENNING CONSTRUCTION
COMPANY HAS BUILT ITS
BUSINESS ON THOSE TRAITS
FOR OVER 80 YEARS.

*This newsletter, as well as previous editions, are available on our website.
Please visit www.henningconstruction.com and select the NEWSLETTERS link.*

**Our employees have worked over HALF a MILLION safe hours.
Accidents delay projects and Henning Construction's goal is ZERO ACCIDENTS.**